

**Transfer Agreement  
Between  
Rose State College  
And  
University of Central Oklahoma**

**Effective Academic Year: 2022-2023**

**A. A. S. Degree – Dental Hygiene**

**To**

**B.S. – Organizational Leadership**

*Robin Lacy*

Dr. Robin Lacy, Chair  
Adult Education and Safety Sciences

May 19, 2023

Date

*Rita Mild*

Rita Mild, Dean  
Health Sciences Division

6/10/23

Date

*Travis Hurst*

Travis Hurst  
Vice President for Academic Affairs

6/12/23

Date

*Bryan Duke*

Dr. Bryan Duke, Dean  
Education and Professional Services

5/22/23

Date

*Donna Cobb*

Dr. Donna Cobb, Associate  
Vice President for Academic Affairs

5/24/23

Date

Transfer Agreement  
 Rose State College: A.A.S. – Dental Hygiene  
 TO  
 University of Central Oklahoma: B.S. in Organizational Leadership

To comply with this agreement, students must complete the associate degree with the major listed above and include the specific courses listed below.

| Rose State College (RSC)  | University of Central Oklahoma (UCO)   |
|---|--|
| ENGL 1113 English Composition I   | ENG 1113 English Composition   |
| ENGL 1213 English Composition II  | ENG 1213 English Composition and Research                                    |
| HIST 1493 U.S. History since 1877 OR  | HIST 1493 History of U.S. since 1877 OR                                      |
| HIST 1483 U.S. History to 1877  | HIST 1483 History of U.S. to 1877  |
| POLS 1113 American Federal Government   | POL 1113 American National Government  |
| BIOL 2424 Human Physiology  | BIO 2604 Human Physiology & Lab  |
| CHEM 1114 Introductory Chemistry  | CHEM 1014 Introductory Chemistry & Lab                                       |
| HSBC 1224 Intro to Clinical Microbiology<br>or BIOL 2035 Principles of Microbiology | Meets UCO Life Science requirement<br>BIO 3054 Microbiology for Majors & Lab |
| HSBC 2114 Human Anatomy   | BIO 2504 Elementary Human Anatomy & Lab                                      |
| HES 2323 Nutrition  | NTRN 1513 Introduction to Nutrition  |
| MCOM 1213 Public Speaking   | MCOM 1113 Fundamentals of Speech   |
| PSYC 1113 Introduction to Psychology  | PSY 1103 General Psychology  |
| SOC 1113 Introduction to Sociology  | SOC 2103 Sociology   |

This degree requires additional course work, including the general education, as stated in the RSC Catalog. Other RSC courses may or may not apply to the UCO major. That specific information can be found on the UCO website under Transfer Agreements.

**Total at Rose State College: 92**

**To be taken at the University of Central Oklahoma: 60-63**  
 (see upper division coursework requirement below.)

(May be taken at RSC.) This signifies that a UCO course requirement can be met with the equivalent RSC course (found on the UCO website). To take these courses at RSC, students should confirm with their advisors that the course/s will fit into the associate degree without exceeding the requirements. A minimum of 60 hours must be taken at a baccalaureate granting institution. Exceeding 64 credit hours at the community college means the student will be required to take more than the minimum of 124 credit hour total. A minimum of 40 hours of 3/4000 level courses is required for the baccalaureate. Courses from community colleges are 1/2000 level.

Specific University Core Requirements remaining depend on courses selected at RSC in General Education. Some of the following University Core courses may be taken at RSC.

University Core: 14-15 hours

Math: 3 hours

Critical Inquiry/Aesthetic Analysis: 6 hours

Cultural and Language Analysis: 3-4 hours

Life Skills: 2 hours

- HLTH 1112 Healthy Life Skills

### UCO Major Requirements

Organizational Leadership: 42 hours

Required courses: 30 hours

- ORGL 3113 Foundations of Organizational Leadership and Personal Development
- ORGL 3223 Professional Communication
- ORGL 3333 Data Analysis and Interpretation
- ORGL 3443 Survey of Fiscal Management
- ORGL 4113 Ethics & Organizations
- ORGL 4213 Organizational Culture and Leadership
- ORGL 4313 Global Leadership and Diversity
- ORGL 4333 Leadership Theory and Practice
- ORGL 4333 Leading and Managing
- ORGL 4443 Markets and Stakeholders
- ORGL 4553 Capstone

Area of Focus: 12 hours

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student's personal supervisory needs, career aspirations, and course formatting. Twelve (12) hours shall be selected from one of the following areas:

Area of Focus: Supervision

- AESS 3413 Creativity for Leaders
- AESS 3513 Critical Thinking for Leaders
- AESS 3523 Leadership and Change
- FACS 3633 Problems of Today's Consumer
- AESS 4123 Principles of Training and Development
- AESS 4153 Organizational Dynamics
- AESS 4163 Instructional Strategies for eLearning
- AESS 4323 Motivation in the Workplace
- AESS 4333 Human Relations in Training and Development
- AESS 4343 Consulting Skills in Training and Development
- AESS 4463 Contemporary Issues in Supervision
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study

Area of Focus: Global Citizenship

- AESS 3523 Leadership and Change
- AESS 4153 Organizational Dynamics
- AESS 4223 The Individual, the Organization, and Society
- AESS 4463 Contemporary Issues in Supervision
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study in AESS
- FMKT 2323 Global Protocol and Diversity
- MCOM 3083 Intercultural Communication
- MRKT 4413 International Marketing
- MGMT 4483 Cross Cultural & Diversity Management

Electives to bring total to: 124

#### Minimum Grade Requirements

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses: 2.00
2. Total hours remaining at UCO in this major and support courses: 60
3. Minimum Hours required (Minimum of 60 hours from UCO): 124

Students must meet all bachelor's degree requirements at UCO to include:

- 60 hours from a baccalaureate granting institution
- 40 hours of upper division coursework (Students who select lower division coursed from Area of Focus: Global Citizenship may need additional hours of 3/4000 level courses to meet upper division requirement.)
- 30 hours in residence at UCO
- 15 of the last 30 hours must be taken in residence at UCO

Program-to-Program Transfer policies are available in the Introduction for Program-to-Program Agreements on the UCO website at the top of the list of transfer agreements. This agreement does not include all possible variations for transfer with these programs/majors. The Academic Advisors along with the information in the official catalogs at both institutions are critical to the understanding of the specifics of degree completion.