## Transfer Agreement

Rose State College: A.A.S. - Business

(includes the following options for the A.A.S. Business: General Business Administration, Human Resources, Management, Marketing/Social Media, Small Business Operations, Supply Chain Management and Logistics)

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University of Central Oklahoma: B.S. in Organizational Leadership

To comply with this agreement, students must complete the associate degree with the major listed above and include the specific courses listed below.

Rose State College (RSC)	University of Central Oklahoma (UCO)
ENGL 1113 English Composition I	ENG 1113 English Composition
ENGL 1213 English Composition II OR	ENG 1213 English Composition and Research OR
MCOM 1213 Public Speaking	MCOM 1113 Fundamentals of Speech
HIST 1493 U.S. History since 1877 OR	HIST 1493 History of U.S. since 1877 OR
HIST 1483 U.S. History to 1877	HIST 1483 History of U.S. to 1877
POLS 1113 American Federal Government	POL 1113 American National Government
ECON 2103 Personal Finance	FIN 2313 Personal Finance
Science or Math	Science or Math

This degree requires additional course work, including the general education, as stated in the RSC Catalog. Other RSC courses may or may not apply to the UCO major. That specific information can be found on the UCO website under Transfer Agreements.

(May be taken at RSC.) This signifies that a UCO course requirement can be met with the equivalent RSC course (found on the UCO website). To take these courses at RSC, students should confirm with their advisors that the course/s will fit into the associate degree without exceeding the requirements. A minimum of 60 hours must be taken at a baccalaureate granting institution. Exceeding 64 credit hours at the community college means the student will be required to take more than the minimum of 124 credit hour total. A minimum of 40 hours of 3/4000 level courses is required for the baccalaureate. Courses from community colleges are 1/2000 level.

Some of the following University Core courses may be taken at RSC. University Core......21-23

Specific University Core Requirements remaining depend on courses selected at RSC in General Education.

MCOM 1213 or ENGL 1213	3 (the one not taken at RSC)
Math	3
Or	
Science	4-8 (the one not taken at RSC)
Critical Inquiry/Aesthetic Analysis	6
Cultural and Language Analysis	3-4
Life Skills	2

HLTH 1112 Healthy Life Skills

## **UCO Major Requirements**

Organizational Leadership42	
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Required courses	0
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ORGL 3113 Foundations of Organizational Leadership and Personal Development

- ORGL 3223 **Professional Communication**
- ORGL 3333 Data Analysis and Interpretation
- ORGL 3443 Survey of Fiscal Management
- ORGL 4113 Ethics & Organizations
- ORGL Organizational Culture and Leadership 4213
- ORGL 4313 Global Leadership and Diversity
- ORGL 4333 Leadership Theory and Practice
- ORGL 4333 Leading and Managing
- ORGL 4443 Markets and Stakeholders
- ORGL 4553 Capstone

Area of Focus: Supervision ......12

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student's personal supervisory needs, career aspirations, and course formatting. Twelve (12) hours shall be selected from one of the following areas:

Area of Focus: Supervision

AESS	3413	Creativity for Leaders
AESS	3513	Critical Thinking for Leaders
AESS	3523	Leadership and Change
FACS	3633	Problems of Today's Consumer
AESS	4123	Principles of Training and Development
AESS	4153	Organizational Dynamics
AESS	4163	Instructional Strategies for eLearning
AESS	4323	Motivation in the Workplace
AESS	4333	Human Relations in Training and Development
AESS	4343	Consulting Skills in Training and Development
AESS	4463	Contemporary Issues in Supervision
AESS	4823	Nature and Characteristics of the Adult Learner
AESS	4930	Individual Study
Area of Focus: Global Citizenship		
AESS	3523	3 Leadership and Change
100	4153	Organizational Dynamics

- - **Organizational Dynamics** AESS 4153
  - AESS 4223 The Individual, the Organization, and Society
  - AESS 4463 Contemporary Issues in Supervision

AESS4823Nature and Characteristics of the Adult LearnerAESS4930Individual Study in AESSFMKT2323Global Protocol and DiversityMCOM3083Intercultural CommunicationMRKT4413International MarketingMGMT4483Cross Cultural & Diversity Management

## Minimum Grade Requirements

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses.....2.00

Minimum Hours required (Minimum of 60 hours from UCO) ...... 124

Students must meet all bachelor degree requirements at UCO to include:

60 hours from a baccalaureate granting institution

\*40 hours of upper division coursework (Students who select lower division coursed from Area of Focus:

Global Citizenship may need additional hours of 3/4000 level courses to meet upper division

requirement.)

30 hours in residence at UCO

15 of the last 30 hours must be taken in residence at UCO

Program-to-Program Transfer policies are available in the Introduction for Program-to-Program Agreements on the UCO website at the top of the list of transfer agreements. This agreement does not include all possible variations for transfer with these programs/majors. The Academic Advisors along with the information in the official catalogs at both institutions are critical to the understanding of the specifics of degree completion.